

## **Code of Conduct for Investor Relations**

In addition, to comply with the code of conduct for employees that the Company has established as a behavior guideline, Investor Relations must follow the code of conduct for investor relations as follows:

1. Disclose necessary information accurately, clearly, timely, and fair to all parties.  
Take cautions in preventing misunderstandings or misinterpretations.
2. Provide opportunities for all related parties to access and inquire about information.
3. Respond to inquiries from investors, analysts, and stakeholders instantly.
4. Perform duties based on the interests of shareholders and stakeholders.
5. Maintain the Company's confidentiality and restrain from using inside information for personal gain.
6. Perform duties with the most knowledge, ability and professionalism.
7. Be competent in the Company's information and diligently study for knowledge to improve work efficiency regularly.
8. Build confidence, promote the Company's image and a good attitude, and build good relationships with all parties.
9. Comply with the Company's guidelines for the prohibition of making an appointment during the period close to the date of financial statements announcement and guidelines on stock trading.