

**Profile of the directors who retired by rotation for the year 2026  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

<b>Name - Surname</b>	• Mr. Paiboon Damrongchaitham
<b>Age</b>	• 76 years
<b>Nationality</b>	• Thai
<b>Date of Appointment as a Director</b>	• 25 March 1994
<b>Period of Directorship</b>	• 32 years 1 Months (until the date of AGM) • 35 years 1 Months (Including the proposed agenda for this time)
<b>Type of Director to be Appointed</b>	• Chairman of the Board of Directors, Director (Non-Executive Director)

**Education**

- Bachelor of Arts (Mass Communications) (Honors), Chulalongkorn University
- Doctoral of Business Administration (Honorary), Christian University
- Doctoral of Buddhist Studies (Honorary), Buddhist Psychology, Mahachulalongkornrajavidyalaya University

**Training Program**

Program	Class	Year	Organized by
Broadcasting Executive Forum (BCF)	1	2013	The National Broadcasting and Telecommunications Commission (NBTC)
Director Accreditation Program (DAP)	214	2024	The Thai Institute of Directors (IOD)

**Position in the Company**

Period	Position
2008 - Present	Chairman of the Company Advisory Board
1998 - Present	Chairman of the Board of Directors

**Directorship and Executive Position in Other Company**

- **Listed Company:** 1 company

Period	Position	Company
3 May 2021 - Present	Chairman of the Board	The One Enterprise Public Company Limited

- **Non-Listed Company:** 9 companies

Period	Position	Company
11 Mar 2024 - Present	Chairman of the Board	GMM Music Public Company Limited
13 Aug 2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Co., Ltd.
11 Apr 2018 - Present	Director	GDH 559 Co., Ltd.

**Profile of the directors who retired by rotation for the year 2026  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

Period	Position	Company
2009 - Present	Director (Authorized Director)	Ruamfah Deawkan Co., Ltd.
2005 - Present	Director (Authorized Director)	Trinaga Co., Ltd.
2001 - Present	Director (Authorized Director)	Geurtfah Co., Ltd.
1998 - Present	Director	Global Music and Media (China) Co., Ltd.
1998 - Present	Chairman / Founder / Director (Authorized Director)	Damrongchaitham Foundation
1987 - Present	Director (Authorized Director)	Ruamfah Co., Ltd.

**Working Experience** (at least for the past 5 years)

Period	Position	Company
<b><u>Listed Companies</u></b>		
3 May 2021 - 11 Aug 2021	Member of the Nomination and Remuneration Committee	The One Enterprise Plc.
Jul 2011 - 13 Jul 2014	Member of the Nomination and Remuneration Committee	GMM Grammy Plc.
2005 - Jul 2011	Chairman of the Nomination and Remuneration Committee	GMM Grammy Plc.
1998 - 2008	Chairman of the Executive Committee Advisor	GMM Grammy Plc.
<b><u>Other Companies</u></b>		
28 Sep 2023 - 11 Mar 2024	Chairman of the Board	GMM Music Co., Ltd.
7 April 2023 - 11 Mar 2024	Director	GMM Music Co., Ltd.
23 Apr 2021 - 2 May 2021	Member of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
12 Mar 2021 - 22 Apr 2021	Chairman of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
31 May 2017- 3 May 2021	Chairman of the Board	The One Enterprise Co., Ltd.
1 Dec 2017 - 22 Nov 2020	Director (Authorized Director)	GMM Media Plc.
21 Dec 2019 - 30 Nov 2020	Chairman of the Executive Committee	GMM Channel Holding Co., Ltd.
7 Dec 2017- 30 Nov 2020	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
21 Dec 2017- 20 Dec 2019	Chairman of the Board	GMM Channel Holding Co., Ltd.
Apr 2015 - 9 Dec 2019	Director	Judtanton Co., Ltd. (Liquidation Completed)
Nov 2011 - 4 Dec 2019	Chairman of the Board	GMM O-Shopping Co., Ltd. (Formerly O-Shopping Co., Ltd. / GMM CJ O- Shopping Co., Ltd.)
2009 - 26 Dec 2018	Vice Chairman	Family Know-how Co., Ltd (Dissolution)

**Profile of the directors who retired by rotation for the year 2026  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

Period	Position	Company
2008 - 20 June 2017	Chairman of the Company Advisory	GMM Media Plc.
Mar 2012 - Sep 2012	Director	GMM Z Co., Ltd.
2005 - 2009	Chairman of the Nomination and Remuneration Committee	GMM Media Plc.
2002 - 2009	Chairman of the Board	GMM Media Plc.
2007 - 2008	Advisor to the Executive Committee	GMM Media Plc.
2005 - 2007	Chairman of the Risk Management Committee	GMM Media Plc.
2002 - 2007	Chairman of the Executive Director	GMM Media Plc.

- **Other company that may cause any conflict of interest to the Company:** - None -

<b>Area of expertise</b>	Have Expertise, Knowledge and Experience about the business administration, Accounting & Finance, Business Strategy & Marketing, Organization and Human Resource Management, Investment, New Business Development, Good Corporate Governance and Risk Management
<b>Percentage of Share Holding as of 20 February 2026</b>	<p>Direct : - None -</p> <p>Indirect :</p> <p>(1) 426,774,344 Shares (52.05%) via Fah Damrongchaitham Co., Ltd. (Mr. Paiboon Damrongchaitham having 99% voting rights in Fah Damrongchaitham Co., Ltd. and he is Authorized Director in Fah Damrongchaitham Co., Ltd.</p> <p>(2) 453,800 Shares (0.06%) via Geurtfah Co.,Ltd. ( Mr. Paiboon Damrongchaitham is the Chairman of the Board and Director (Authorized Director) in Geurtfah Co.,Ltd and all his 4 children hold 100% shares in Geurtfah Co.,Ltd)</p> <p>Summary of total shares of 427,228,144 shares (equivalent to 52.10%) of the total issued shares of 819,949,729 shares.</p>
<b>Executive Related Relationship</b>	<ul style="list-style-type: none"> <li>- He is the father of Mr. Fahmai Damrongchaitham who is Director (Authorized Director), Executive of the company.</li> <li>- He is the father of Mr. Rafah Damrongchaitham, Ms. Ingfah Damrongchaitham, and Ms. Fahshai Damrongchaitham, all of whom are members of the Group Executive Committee.</li> </ul>
<b>Legal Disputes</b>	- None -

**Profile of the directors who retired by rotation for the year 2026  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

---

<b>Criteria and Recruitment Procedure</b>	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Paiboon Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2025 Annual Report (Form 56-1 One report) under the heading "Policy and Guideline Relating to the Board of Directors > 6. Nomination and Remuneration of Directors and Executives > Nomination and Appointment of Company Directors " Page. 121-126).
<b>Meeting Attendance in 2025</b>	<ul style="list-style-type: none"><li>• The Shareholder Meeting in 2025: Attended 1 / 1 times</li><li>• The Board of Directors' Meeting: Attended 7 / 7 times</li></ul>