

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

Name - Surname	• Mr. Kittisak Chuang-a-roon
Age	• 71 years
Nationality	• Thai
Date of Appointment as an Executive	• 1 September 2023
Date of propose for appointment as a director	• The propose for the appointment to the position of Director (Executive Director) and Director (Authorized Director) succeeding Mr.Phawit Chitrakorn was presented at the shareholders' meeting on April 28, 2026.
Type of Director to be Appointed	• Director (Executive Director) and Director (Authorized Director)

**Education**

- Bachelor of Arts (Mass Communications), Chulalongkorn University

Training Program**The Thai Institute of Directors (IOD)**

Program	Class	Year	Organized by
None	None	None	None

Position in the Company

Period	Position
1 Jan 2029 - Present	(Acting) Chief Operating Officer
14 Nov 2023 - Present	Member of the Risk Management Committee
15 May 2022 - Present	Vice Chairman of the Group Executive Committee

Directorship and Executive Position in Other Company

- **Listed Company** : 1 company

Period	Position	Company
1 Sep 2025 - Present	Director (Authorized Director)	The One Enterprise Plc.

- **Non-Listed Company** : 30 companies

Period	Position	Company
3 Nov 2025 - Present	Director	GMM Music Plc.
1 Sep 2025 - Present	Director (Authorized Director)	Gemmistry Studio Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	One D Streaming Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	Steam Studio Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	G Broadcast Co.,Ltd.

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1 Sep 2025 - Present	Director (Authorized Director)	GMM Z Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	GMM Holding Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	Wanthong Holdings Limited
1 Sep 2025 - Present	Director (Authorized Director)	OSP TV Co., Ltd.
1 Sep 2025 - Present	Director	One 31 Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	GMM TV Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	GMM Media Plc.
1 Sep 2025 - Present	Director (Authorized Director)	A-Time Media Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	Change2561 Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	GMM Studio International Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	One Sanook Co., Ltd.
1 Sep 2025 - Present	Director (Authorized Director)	Tifa Studios Co., Ltd.
28 Aug 2025 - Present	Director (Authorized Director)	GMM Tomorrow Co., Ltd.
6 Jan 2023 - Present	Director (Authorized Director)	Grammy Publishing House Co., Ltd.
6 Jan 2023 - Present	Director (Authorized Director)	Digital Arms Co., Ltd.*
6 Jan 2023 - Present	Director (Authorized Director)	More Music Co., Ltd.*
6 Jan 2023 - Present	Director (Authorized Director)	Magic Film Co., Ltd.*
19 May 2020 - Present	Director (Authorized Director)	GMM Digital Domain Co., Ltd.*
20 May 2020 - Present	Director (Authorized Director)	Z Trading Co., Ltd.
18 May 2020 - Present	Director (Authorized Director)	Fan TV Co., Ltd.
19 May 2020 - Present	Director (Authorized Director)	EXACT Co., Ltd.
19 May 2020 - Present	Director (Authorized Director)	Extraorganizer Co., Ltd.*
20 Sep 2018 - Present	Director (Authorized Director)	GMM Channel Co., Ltd.
16 Dec 2011 - Present	Director	Global Music and Media (China) Co., Ltd.*

Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies		
1 Sep 2025 - 23 Feb 2026	Member of the Executive Committee	The ONE Enterprise Plc.
14 Nov 2023 - 31 Dec 2025	(Acting) Chief Executive Officer - Goods	GMM Grammy Plc.
1 Sep 2023 - 13 Nov 2023	(Acting) Chief Strategic Officer - Music 2	GMM Grammy Plc.
2005 - 22 Feb 2011	Member of the Risk Management Committee	GMM Grammy Plc.
2001 - 13 May 2011	Executive Director / Senior Vice President (GMM music)	GMM Grammy Plc.
1994 - 2009	Director	GMM Grammy Plc.
Other Companies		
6 Jan 2023 - 1 Oct 2024	Director (Authorized Director)	MGA Co., Ltd. (Registered for business dissolution on October 1, 2024, and is in the process of liquidation)
6 Jan 2023 - 24 Jun 2024	Director (Authorized Director)	GDC Co., Ltd. (Liquidation Completed)

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30 Nov 2020 - 17 Jun 2024	Director (Authorized Director)	A-Time Traveller Co., Ltd. (Liquidation Completed)
12 Sep 2019 - 15 Oct 2021	Director	Content and Artist Network Co., Ltd.
13 Sep 2018 - 30 Nov 2020	Director (Authorized Director)	Gmm Studios International Co., Ltd.
24 Sep 2018 - 30 Nov 2020	Director	Change2561 Co., Ltd.
24 Sep 2018 - 30 Nov 2020	Director	A-Time Media Co., Ltd.
24 Sep 2018 - 30 Nov 2020	Director (Authorized Director)	GMM TV Co., Ltd.
20 Sep 2018 - 30 Nov 2020	Director (Authorized Director)	GMM Media Plc.
14 Sep 2018 - 30 Nov 2020	Director (Authorized Director)	GMM Channel Holding Co., Ltd. (Formerly GMM Channel Trading Co., Ltd.)
1 Sep 2018 - 30 Nov 2020	Member of the Executive Committee	GMM Channel Holding Co., Ltd.
1 Sep 2018 - 30 Nov 2020	Group Chief Executive Officer	GMM Channel Holding Co., Ltd.
2010 - 19 Nov 2020	Director (Authorized Director)	GR Vocal Studio Co., Ltd.
1993 - 20 Apr 2018	Director (Authorized Director)	GMM Music Publishing International Co., Ltd.
2005 - 18 Apr 2018	Director (Authorized Director)	Fan TV Co., Ltd.
2000 - 18 Apr 2018	Director	GMM Holding Co., Ltd.
1999 - 18 Apr 2018	Director	G Broadcast Co., Ltd.
1998 - 18 Apr 2018	Director (Authorized Director)	Digital Gen Co., Ltd.
1998 - 18 Apr 2018	Director (Authorized Director)	MGA Co., Ltd.
1998 - 18 Apr 2018	Director	Grammy Publishing House Co., Ltd.
1998 - 18 Apr 2018	Director	GMM Studio Co., Ltd.
1995 - 18 Apr 2018	Director	More Music Co., Ltd.
1995 - 18 Apr 2018	Director	Extraorganizer Co., Ltd.
2015 - 11 Apr 2018	Director	GDH 559 Co., Ltd.
2006 - 10 Apr 2018	Director	GMM Goods Co., Ltd.
2003 - 30 Mar 2018	Director	Digital Arms Co., Ltd.
1996 - 30 Mar 2018	Director	GMM Digital Domain Co., Ltd.

- **Other company that may cause any conflict of interest to the Company:** -None-

Area of expertise	Have Expertise, Knowledge and Experience about the business administration, Business Strategy & Marketing and Organization and Human Resource Management.
Percentage of Share Holding as of 20 February 2026	Direct : 1,267,400 shares (0.154570%). Indirect : (1) 360 shares (0.00004%) (via Ms. Kingkarn Srihawong who is a Spouse of Mr. Kittisak Chuang-a-roon) Summary of total shares held by related persons under Section 59 of 1,267,760 shares (equivalent to 0.154614%) of the total issued shares of 819,949,729 shares.
Executive Related Relationship	- None -
Legal Disputes	- None -

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Criteria and Recruitment Procedure	<p>The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and approved the appointment of Mr. Kittisak Chuang-a-roon , as an Executive Director. This appointment is to replace Mr. Phawit Chitrakorn, whose term expires by rotation in 2026 and who has expressed his intention not to seek re-election for another term.</p> <p>This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2025 Annual Report (Form 56-1 One report) under the heading "Policy and Guideline Relating to the Board of Directors > 6. Nomination and Remuneration of Directors and Executives > Nomination and Appointment of Company Directors " Page. 121-126).</p>
Meeting Attendance in 2025	<ul style="list-style-type: none"> • The Risk Management Committee's Meeting : Attended 1/1 times • The Group Executive Committee's Meeting : Attended 11/11 times