

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| | |
|--|--|
| Name - Surname | • Mr. Paiboon Damrongchaitham |
| Age | • 76 years |
| Nationality | • Thai |
| Date of Appointment as a Director | • 25 March 1994 |
| Period of Directorship | • 32 years 1 Months (until the date of AGM) • 35 years 1 Months (Including the proposed agenda for this time) |
| Type of Director to be Appointed | • Chairman of the Board of Directors, Director (Non-Executive Director) |

**Education**

- Bachelor of Arts (Mass Communications) (Honors), Chulalongkorn University
- Doctoral of Business Administration (Honorary), Christian University
- Doctoral of Buddhist Studies (Honorary), Buddhist Psychology, Mahachulalongkomrajavidyalaya University

Training Program

| Program | Class | Year | Organized by |
|--------------------------------------|-------|------|--|
| Broadcasting Executive Forum (BCF) | 1 | 2013 | The National Broadcasting and Telecommunications Commission (NBTC) |
| Director Accreditation Program (DAP) | 214 | 2024 | The Thai Institute of Directors (IOD) |

Position in the Company

| Period | Position |
|----------------|--|
| 2008 - Present | Chairman of the Company Advisory Board |
| 1998 - Present | Chairman of the Board of Directors |

Directorship and Executive Position in Other Company

- **Listed Company:** 1 company

| Period | Position | Company |
|----------------------|-----------------------|---|
| 3 May 2021 - Present | Chairman of the Board | The One Enterprise Public Company Limited |

- **Non-Listed Company:** 9 companies

| Period | Position | Company |
|-----------------------|-----------------------|----------------------------------|
| 11 Mar 2024 - Present | Chairman of the Board | GMM Music Public Company Limited |

| | | |
|-----------------------|--------------------------------|-------------------------------|
| 13 Aug 2020 - Present | Director (Authorized Director) | Fah Damrongchaitham Co., Ltd. |
| 11 Apr 2018 - Present | Director | GDH 559 Co., Ltd. |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|----------------|--|--|
| 2009 - Present | Director (Authorized Director) | Ruamfah Deawkan Co., Ltd. |
| 2005 - Present | Director (Authorized Director) | Trinaga Co., Ltd. |
| 2001 - Present | Director (Authorized Director) | Geurtfah Co., Ltd. |
| 1998 - Present | Director | Global Music and Media (China) Co., Ltd. |
| 1998 - Present | Chairman / Founder / Director (Authorized Director) | Damrongchaitham Foundation |
| 1987 - Present | Director (Authorized Director) | Ruamfah Co., Ltd. |

Working Experience (at least for the past 5 years)

| Period | Position | Company |
|--------------------------------|---|---|
| <u>Listed Companies</u> | | |
| 3 May 2021 - 11 Aug 2021 | Member of the Nomination and Remuneration Committee | The One Enterprise Plc. |
| Jul 2011 - 13 Jul 2014 | Member of the Nomination and Remuneration Committee | GMM Grammy Plc. |
| 2005 - Jul 2011 | Chairman of the Nomination and Remuneration Committee | GMM Grammy Plc. |
| 1998 - 2008 | Chairman of the Executive Committee Advisor | GMM Grammy Plc. |
| <u>Other Companies</u> | | |
| 28 Sep 2023 - 11 Mar 2024 | Chairman of the Board | GMM Music Co., Ltd. |
| 7 April 2023 - 11 Mar 2024 | Director | GMM Music Co., Ltd. |
| 23 Apr 2021 - 2 May 2021 | Member of the Nomination and Remuneration Committee | The One Enterprise Co., Ltd. |
| 12 Mar 2021 - 22 Apr 2021 | Chairman of the Nomination and Remuneration Committee | The One Enterprise Co., Ltd. |
| 31 May 2017- 3 May 2021 | Chairman of the Board | The One Enterprise Co., Ltd. |
| 1 Dec 2017 - 22 Nov 2020 | Director (Authorized Director) | GMM Media Plc. |
| 21 Dec 2019 - 30 Nov 2020 | Chairman of the Executive Committee | GMM Channel Holding Co., Ltd. |
| 7 Dec 2017- 30 Nov 2020 | Director (Authorized Director) | GMM Channel Holding Co., Ltd. |
| 21 Dec 2017- 20 Dec 2019 | Chairman of the Board | GMM Channel Holding Co., Ltd. |
| Apr 2015 - 9 Dec 2019 | Director | Judtangton Co., Ltd. (Liquidation Completed) |
| Nov 2011 - 4 Dec 2019 | Chairman of the Board | GMM O-Shopping Co., Ltd. (Formerly O-Shopping Co., Ltd. / GMM CJ O- Shopping Co., Ltd.) |
| 2009 - 26 Dec 2018 | Vice Chairman | Family Know-how Co., Ltd (Dissolution) |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|---------------------|---|-----------------|
| 2008 - 20 June 2017 | Chairman of the Company Advisory | GMM Media Plc. |
| Mar 2012 - Sep 2012 | Director | GMM Z Co., Ltd. |
| 2005 - 2009 | Chairman of the Nomination and Remuneration Committee | GMM Media Plc. |
| 2002 - 2009 | Chairman of the Board | GMM Media Plc. |
| 2007 - 2008 | Advisor to the Executive Committee | GMM Media Plc. |
| 2005 - 2007 | Chairman of the Risk Management Committee | GMM Media Plc. |
| 2002 - 2007 | Chairman of the Executive Director | GMM Media Plc. |

- **Other company that may cause any conflict of interest to the Company:** - None -

| | |
|---|--|
| Area of expertise | Have Expertise, Knowledge and Experience about the business administration, Accounting & Finance, Business Strategy & Marketing, Organization and Human Resource Management, Investment, New Business Development, Good Corporate Governance and Risk Management |
| Percentage of Share Holding as of 20 February 2026 | <p>Direct : - None -</p> <p>Indirect :</p> <p>(1) 426,774,344 Shares (52.05%) via Fah Damrongchaitham Co., Ltd. (Mr. Paiboon Damrongchaitham having 99% voting rights in Fah Damrongchaitham Co., Ltd. and he is Authorized Director in Fah Damrongchaitham Co., Ltd.</p> <p>(2) 453,800 Shares (0.06%) via Geurtfah Co.,Ltd. (Mr. Paiboon Damrongchaitham is the Chairman of the Board and Director (Authorized Director) in Geurtfah Co.,Ltd and all his 4 children hold 100% shares in Geurtfah Co.,Ltd)</p> <p>Summary of total shares of 427,228,144 shares (equivalent to 52.10%) of the total issued shares of 819,949,729 shares.</p> |
| Executive Related Relationship | <ul style="list-style-type: none"> - He is the father of Mr. Fahmai Damrongchaitham who is Director (Authorized Director), Executive of the company. - He is the father of Mr. Rafah Damrongchaitham, Ms. Ingfah Damrongchaitham, and Ms. Fahshai Damrongchaitham, all of whom are members of the Group Executive Committee. |
| Legal Disputes | - None - |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| | |
|---|---|
| Criteria and Recruitment Procedure | The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Paiboon Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2025 Annual Report (Form 56-1 One report) under the heading "Policy and Guideline Relating to the Board of Directors > 6. Nomination and Remuneration of Directors and Executives > Nomination and Appointment of Company Directors " Page. 121-126). |
| Meeting Attendance in 2025 | <ul style="list-style-type: none">• The Shareholder Meeting in 2025: Attended 1 / 1 times• The Board of Directors' Meeting: Attended 7 / 7 times |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| | | |
|--|--|---|
| Name - Surname | • Miss Boosaba Daorueng |  |
| Age | • 73 years | |
| Nationality | • Thai | |
| Date of Appointment as an Executive | • 2009 | |
| Date of Appointment as a Director | • 25 March 1994 | |
| Period of Directorship | <ul style="list-style-type: none"> • 32 years 1 Months (until the date of AGM) • 35 years 1 Months (Including the proposed agenda for this time) | |
| Type of Director to be Appointed | <ul style="list-style-type: none"> • Vice Chairman of the Board of Directors, Director (Executive Director) and Director (Authorized Director) | |

Education

- Bachelor of Liberal Arts, Thammasat University

Training Program**The Thai Institute of Directors (IOD)**

| Program | Class | Year | Organized by |
|---------|-------|------|--------------|
| None | None | None | None |

Position in the Company

| Period | Position |
|-----------------------|---|
| 13 May 2017 - Present | Chairman of the Corporate Governance and Ethics Committee |
| 11 May 2012- Present | Chairman of the Group Executive Committee |
| 27 Feb 2012 - Present | Group Chief Executive Officer |
| 2008 - Present | Vice Chairman of the Board |
| 2005 - Present | Chairman of the Risk Management Committee |
| Mar 1994 - Present | Director (Authorized Director) |

Directorship and Executive Position in Other Company

- *Listed Company* : 1 company

| Period | Position | Company |
|-----------------------|--------------------------------|-------------------------|
| 29 Apr 2024 - Present | Director (Authorized Director) | The One Enterprise Plc. |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

- **Non-Listed Company** : 36 companies

| Period | Position | Company |
|-----------------------|--------------------------------|--|
| 22 Aug 2025 - Present | Director (Authorized Director) | Nata Studios Co., Ltd. |
| 15 Aug 2025 - Present | Director (Authorized Director) | Gemmistry Studio Co., Ltd. |
| 31 Jul 2025 - Present | Director (Authorized Director) | One D Streaming Co., Ltd. |
| 26 Jun 2025 - Present | Director (Authorized Director) | Steam Studio Co., Ltd. |
| 1 Aug 2024 - Present | Director (Authorized Director) | Wanthong Holdings Limited |
| 30 Apr 2024 - Present | Director (Authorized Director) | Act Studio Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | GMM Studio International Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | One 31 Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | Exact Scenario Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | GMM Channel Holding Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | Change2561 Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | One Sanook Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | GMM TV Co., Ltd. |
| 30 Apr 2024 - Present | Director (Authorized Director) | A-Time Media Co., Ltd. |
| 29 Apr 2024 - Present | Director (Authorized Director) | GMM Media Plc. |
| 29 Apr 2024 - Present | Director (Authorized Director) | Tifa Studios Co., Ltd. |
| 10 Apr 2024 - Present | Director (Authorized Director) | Bask Co., Ltd. |
| 15 Dec 2021 - Present | Director (Authorized Director) | Special Destiny Co., Ltd. |
| 20 May 2020 - Present | Director (Authorized Director) | GMMZ Co., Ltd. |
| 2020 - Present | Director (Authorized Director) | Nam Dee Mai Ngarm Co., Ltd. |
| 17 Aug 2018 - Present | Director (Authorized Director) | OSP TV Co., Ltd. |
| 29 Mar 2018 - Present | Director (Authorized Director) | EXACT Co., Ltd. |
| 15 Jul 2016 - Present | Director (Authorized Director) | Sawasdee Thaweewuk Co., Ltd |
| 15 Jul 2016 - Present | Director (Authorized Director) | Siangdee Thaweewuk Co., Ltd |
| 14 Dec 2015 - Present | Director (Authorized Director) | GDH 559 Co., Ltd |
| 27 May 2015 - Present | Director (Authorized Director) | Ngandee Thaweewuk Co., Ltd |
| Jul 2005 - Present | Director (Authorized Director) | Fan TV Co., Ltd |
| Apr 2004 - Present | Director | Scenario Co., Ltd |
| Jul 2003 - Present | Director (Authorized Director) | Digital Arms Co., Ltd |
| May 2000 - Present | Director (Authorized Director) | GMM Holding Co., Ltd |
| Dec 1998 - Present | Director (Authorized Director) | GMM Digital Domain Co., Ltd |
| Nov 1998 - Present | Director (Authorized Director) | Grammy Publishing House Co., Ltd |
| 1998 - Present | Director | Global Music and Media (China) Co., Ltd. |
| Aug 1996 - Present | Director (Authorized Director) | Magic Film Co., Ltd |
| Nov 1995 - Present | Director (Authorized Director) | More Music Co., Ltd |
| Sep 1994 - Present | Director (Authorized Director) | Extraorganizer Co., Ltd |

Working Experience (at least for the past 5 years)

| Period | Position | Company |
|-------------------------|--------------------------------|--|
| Listed Companies | | |
| 2009 - May 2012 | Co-Chief Executive Director | GMM Grammy Plc |
| 2009 - Feb 2012 | Co-Chief Executive Officer | GMM Grammy Plc. |
| Other Companies | | |
| Nov 1998 - 1 Oct 2024 | Director (Authorized Director) | MGA Co., Ltd. (Registered for business |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|---------------------------|----------------------------------|---|
| | | dissolution on October 1, 2024, and is in the process of liquidation) |
| Oct 2012 - 24 Jun 2024 | Director (Authorized Director) | GDC Co., Ltd. (Liquidation Completed) |
| Aug 1998 - 5 Oct 2023 | Director | GMM Music Publishing International Co., Ltd. |
| Oct 2010 - 30 Jun 2023 | Director (Authorized Director) | GR Vocal Studio Co., Ltd. |
| 15 Jul 2016 - 9 Sep 2022 | Director | Nadao Bangkok Co., Ltd |
| Jul 2013 - 9 Dec 2021 | Director (Authorized Director) | G200M Co.,Ltd. (Former Digistream Co., Ltd.) |
| 29 Mar 2018 - 29 Nov 2021 | Director (Authorized Director) | Teen Talk Co., Ltd. (Liquidation Completed) |
| 18 Apr 2018 - 25 Aug 2021 | Director (Authorized Director) | GS ONE Co., Ltd.(Liquidation Completed) |
| 18 May 2020 - 24 Aug 2021 | Director (Authorized Director) | Bravo Studio Co., Ltd.(Liquidation Completed) |
| 19 Apr 2017- 14 Jun 2021 | Director (Authorized Director) | Z Trading Co.,Ltd |
| 20 May 2020 - 9 Dec 2020 | Director (Authorized Director) | Tee Fah Studio Co., Ltd. (Liquidation Completed) |
| 20 May 2020 - 4 Dec 2020 | Director (Authorized Director) | Gung Ho Studio Co., Ltd. (Liquidation Completed) |
| 2004 - 4 Dec 2020 | Director (Authorized Director) | Deetalk Co., Ltd. (Liquidation Completed) |
| Apr 2004 - 29 Jun 2020 | Director (Authorized Director) | GMM Tai Hub Co., Ltd. (Liquidation Completed) |
| 21 Jul 2016 - 16 Jun 2020 | Director | Good Things Happen Co., Ltd |
| Feb 2006 - 2 Mar 2020 | Director (Authorized Director) | GMM Goods Co., Ltd. |
| Nov 1998 - 5 Aug 2019 | Director (Authorized Director) | Digital Gen Co., Ltd (Liquidation Completed) |
| Jan 1997 - 5 Aug 2019 | Director (Authorized Director) | GMM Studio Co., Ltd (Liquidation Completed) |
| Aug 1999 - 24 Sep 2018 | Director (Authorized Director) | G Broadcast Co., Ltd. |
| 20 Apr 2018 - 24 Sep 2018 | Director (Authorized Director) | Change2561 Co., Ltd. |
| 4 Apr 2018 - 24 Sep 2018 | Director (Authorized Director) | A-Time Media Co., Ltd. |
| 4 Apr 2018 - 24 Sep 2018 | Director | GMM TV Co., Ltd |
| 4 Apr 2018 - 20 Sep 2018 | Director | GMM Channel Co., Ltd. |
| 4 Apr 2018 - 20 Sep 2018 | Chairman of the Board / Director | GMM Media Plc. |
| 4 Apr 2018 - 14 Sep 2018 | Director | GMM Channel Holding Co., Ltd. |
| Aug 2015 - 12 Jan 2018 | Director | A-Time Media Co., Ltd |
| Aug 2015 - 12 Jan 2018 | Director (Authorized Director) | GMM TV Co., Ltd. |
| 2015 - 12 Jan 2018 | Director (Authorized Director) | GMM Media Plc. |
| Sep 2013 -12 Jan 2018 | Director (Authorized Director) | GMM Channel Co., Ltd. |
| Aug 2015 - 7 Dec 2017 | Director (Authorized Director) | GMM Channel Trading Co., Ltd. |
| May 2010 - 2 Jun 2017 | Director (Authorized Director) | Acts Studio Co., Ltd |
| Sep 2015 - 1 Jun 2017 | Director (Authorized Director) | Exact Scenario Co., Ltd. |
| Sep 2013 - 1 Jun 2017 | Director (Authorized Director) | GMM One TV Co., Ltd. |
| 21 Jul 2015 - 31 May 2017 | Director (Authorized Director) | The One Enterprise Co., Ltd. |
| Sep 2015 - 3 Mar 2017 | Director (Authorized Director) | Memiti Co., Ltd. |
| Nov 1998 - 31 Jan 2017 | Director (Authorized Director) | GTH On-air Co., Ltd (Liquidation Completed) |
| Sep 2004 - 20 Jan 2016 | Director | Luckdee Thaweasuk Co., Ltd. (Liquidation Completed) |
| Jul 2005 - 1 Jul 2015 | Director | Index Creative Village Plc. |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|-------------|---|----------------|
| 2003 - 2008 | Advisor to the Executive Committee and the Board of Directors | GMM Media Plc. |

- **Other company that may cause any conflict of interest to the Company:** -None-

| | |
|---|---|
| Area of expertise | Have Expertise, Knowledge and Experience about the business administration, Business Strategy & Marketing and Organization and Human Resource Management. |
| Percentage of Share Holding as of 20 February 2026 | Direct : 1,150,120 shares (0.14%). Indirect : (1) 600,120 shares (0.07%) (via Mr. Santisuk Chongmankong who is a Spouse of Miss Boosaba Daorueng) Summary of total shares held by related persons under Section 59 of 1,750,240 shares (equivalent to 0.21%) of the total issued shares of 819,949,729 shares. |
| Executive Related Relationship | - None - |
| Legal Disputes | - None - |
| Criteria and Recruitment Procedure | The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Miss Boosaba Daorueng as a director for another term. This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2025 Annual Report (Form 56-1 One report) under the heading "Policy and Guideline Relating to the Board of Directors > 6. Nomination and Remuneration of Directors and Executives > Nomination and Appointment of Company Directors " Page. 121-126). |
| Meeting Attendance in 2025 | <ul style="list-style-type: none"> • The Shareholder Meeting in 2025 : Attended 1/1 times • The Board of Directors' Meeting : Attended 7/7 times • The Risk Management Committee's Meeting : Attended 1/1 times • The Group Executive Committee's Meeting : Attended 11/11 times • The Corporate Governance Ethics and Sustainability Committee's Meeting : Attended 2/2 times |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| | |
|--|---|
| Name - Surname | • Mr. Kittisak Chuang-a-roon |
| Age | • 71 years |
| Nationality | • Thai |
| Date of Appointment as an Executive | • 1 September 2023 |
| Date of propose for appointment as a director | • The propose for the appointment to the position of Director (Executive Director) and Director (Authorized Director) succeeding Mr.Phawit Chitrakorn was presented at the shareholders' meeting on April 28, 2026. |
| Type of Director to be Appointed | • Director (Executive Director) and Director (Authorized Director) |

**Education**

- Bachelor of Arts (Mass Communications), Chulalongkorn University

Training Program**The Thai Institute of Directors (IOD)**

| Program | Class | Year | Organized by |
|---------|-------|------|--------------|
| None | None | None | None |

Position in the Company

| Period | Position |
|-----------------------|--|
| 1 Jan 2029 - Present | (Acting) Chief Operating Officer |
| 14 Nov 2023 - Present | Member of the Risk Management Committee |
| 15 May 2022 - Present | Vice Chairman of the Group Executive Committee |

Directorship and Executive Position in Other Company

- **Listed Company** : 1 company

| Period | Position | Company |
|----------------------|--------------------------------|-------------------------|
| 1 Sep 2025 - Present | Director (Authorized Director) | The One Enterprise Plc. |

- **Non-Listed Company** : 30 companies

| Period | Position | Company |
|----------------------|--------------------------------|----------------------------|
| 3 Nov 2025 - Present | Director | GMM Music Plc. |
| 1 Sep 2025 - Present | Director (Authorized Director) | Gemmistry Studio Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | One D Streaming Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | Steam Studio Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | G Broadcast Co.,Ltd. |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|-----------------------|--------------------------------|---|
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM Z Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM Holding Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | Wanthong Holdings Limited |
| 1 Sep 2025 - Present | Director (Authorized Director) | OSP TV Co., Ltd. |
| 1 Sep 2025 - Present | Director | One 31 Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM Channel Holding Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM TV Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM Media Plc. |
| 1 Sep 2025 - Present | Director (Authorized Director) | A-Time Media Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | Change2561 Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | GMM Studio International Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | One Sanook Co., Ltd. |
| 1 Sep 2025 - Present | Director (Authorized Director) | Tifa Studios Co., Ltd. |
| 28 Aug 2025 - Present | Director (Authorized Director) | GMM Tomorrow Co., Ltd. |
| 6 Jan 2023 - Present | Director (Authorized Director) | Grammy Publishing House Co., Ltd. |
| 6 Jan 2023 - Present | Director (Authorized Director) | Digital Arms Co., Ltd.* |
| 6 Jan 2023 - Present | Director (Authorized Director) | More Music Co., Ltd.* |
| 6 Jan 2023 - Present | Director (Authorized Director) | Magic Film Co., Ltd.* |
| 19 May 2020 - Present | Director (Authorized Director) | GMM Digital Domain Co., Ltd.* |
| 20 May 2020 - Present | Director (Authorized Director) | Z Trading Co., Ltd. |
| 18 May 2020 - Present | Director (Authorized Director) | Fan TV Co., Ltd. |
| 19 May 2020 - Present | Director (Authorized Director) | EXACT Co., Ltd. |
| 19 May 2020 - Present | Director (Authorized Director) | Extraorganizer Co., Ltd.* |
| 20 Sep 2018 - Present | Director (Authorized Director) | GMM Channel Co., Ltd. |
| 16 Dec 2011 - Present | Director | Global Music and Media (China) Co., Ltd.* |

Working Experience (at least for the past 5 years)

| Period | Position | Company |
|---------------------------|--|--|
| Listed Companies | | |
| 1 Sep 2025 - 23 Feb 2026 | Member of the Executive Committee | The ONE Enterprise Plc. |
| 14 Nov 2023 - 31 Dec 2025 | (Acting) Chief Executive Officer - Goods | GMM Grammy Plc. |
| 1 Sep 2023 - 13 Nov 2023 | (Acting) Chief Strategic Officer - Music 2 | GMM Grammy Plc. |
| 2005 - 22 Feb 2011 | Member of the Risk Management Committee | GMM Grammy Plc. |
| 2001 - 13 May 2011 | Executive Director / Senior Vice President (GMM music) | GMM Grammy Plc. |
| 1994 - 2009 | Director | GMM Grammy Plc. |
| Other Companies | | |
| 6 Jan 2023 - 1 Oct 2024 | Director (Authorized Director) | MGA Co., Ltd. (Registered for business dissolution on October 1, 2024, and is in the process of liquidation) |
| 6 Jan 2023 - 24 Jun 2024 | Director (Authorized Director) | GDC Co., Ltd. (Liquidation Completed) |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| Period | Position | Company |
|---------------------------|-----------------------------------|--|
| 30 Nov 2020 - 17 Jun 2024 | Director (Authorized Director) | A-Time Traveller Co., Ltd. (Liquidation Completed) |
| 12 Sep 2019 - 15 Oct 2021 | Director | Content and Artist Network Co., Ltd. |
| 13 Sep 2018 - 30 Nov 2020 | Director (Authorized Director) | Gmm Studios International Co., Ltd. |
| 24 Sep 2018 - 30 Nov 2020 | Director | Change2561 Co., Ltd. |
| 24 Sep 2018 - 30 Nov 2020 | Director | A-Time Media Co., Ltd. |
| 24 Sep 2018 - 30 Nov 2020 | Director (Authorized Director) | GMM TV Co., Ltd. |
| 20 Sep 2018 - 30 Nov 2020 | Director (Authorized Director) | GMM Media Plc. |
| 14 Sep 2018 - 30 Nov 2020 | Director (Authorized Director) | GMM Channel Holding Co., Ltd. (Formerly GMM Channel Trading Co., Ltd.) |
| 1 Sep 2018 - 30 Nov 2020 | Member of the Executive Committee | GMM Channel Holding Co., Ltd. |
| 1 Sep 2018 - 30 Nov 2020 | Group Chief Executive Officer | GMM Channel Holding Co., Ltd. |
| 2010 - 19 Nov 2020 | Director (Authorized Director) | GR Vocal Studio Co., Ltd. |
| 1993 - 20 Apr 2018 | Director (Authorized Director) | GMM Music Publishing International Co., Ltd. |
| 2005 - 18 Apr 2018 | Director (Authorized Director) | Fan TV Co., Ltd. |
| 2000 - 18 Apr 2018 | Director | GMM Holding Co., Ltd. |
| 1999 - 18 Apr 2018 | Director | G Broadcast Co., Ltd. |
| 1998 - 18 Apr 2018 | Director (Authorized Director) | Digital Gen Co., Ltd. |
| 1998 - 18 Apr 2018 | Director (Authorized Director) | MGA Co., Ltd. |
| 1998 - 18 Apr 2018 | Director | Grammy Publishing House Co., Ltd. |
| 1998 - 18 Apr 2018 | Director | GMM Studio Co., Ltd. |
| 1995 - 18 Apr 2018 | Director | More Music Co., Ltd. |
| 1995 - 18 Apr 2018 | Director | Extraorganizer Co., Ltd. |
| 2015 - 11 Apr 2018 | Director | GDH 559 Co., Ltd. |
| 2006 - 10 Apr 2018 | Director | GMM Goods Co., Ltd. |
| 2003 - 30 Mar 2018 | Director | Digital Arms Co., Ltd. |
| 1996 - 30 Mar 2018 | Director | GMM Digital Domain Co., Ltd. |

- **Other company that may cause any conflict of interest to the Company:** -None-

| | |
|---|--|
| Area of expertise | Have Expertise, Knowledge and Experience about the business administration, Business Strategy & Marketing and Organization and Human Resource Management. |
| Percentage of Share Holding as of 20 February 2026 | Direct : 1,267,400 shares (0.154570%). Indirect : (1) 360 shares (0.00004%) (via Ms. Kingkarn Srihawong who is a Spouse of Mr. Kittisak Chuang-a-roon) Summary of total shares held by related persons under Section 59 of 1,267,760 shares (equivalent to 0.154614%) of the total issued shares of 819,949,729 shares. |
| Executive Related Relationship | - None - |
| Legal Disputes | - None - |

**Profile of the directors who retired by rotation for the year 2026
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

| | |
|---|---|
| Criteria and Recruitment Procedure | <p>The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has considered and approved the appointment of Mr. Kittisak Chuang-a-roon , as an Executive Director. This appointment is to replace Mr. Phawit Chitrakorn, whose term expires by rotation in 2026 and who has expressed his intention not to seek re-election for another term.</p> <p>This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2025 Annual Report (Form 56-1 One report) under the heading "Policy and Guideline Relating to the Board of Directors > 6. Nomination and Remuneration of Directors and Executives > Nomination and Appointment of Company Directors " Page. 121-126).</p> |
| Meeting Attendance in 2025 | <ul style="list-style-type: none"> • The Risk Management Committee's Meeting : Attended 1/1 times • The Group Executive Committee's Meeting : Attended 11/11 times |