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March 27, 2026

**Subject** : Invitation to the 2026 Annual General Meeting of Shareholders

**To** : The shareholders of GMM Grammy Public Company Limited

**Enclosures**

1. Objectives and rationale of the Board of Directors' opinions to facilitate shareholders' considerations
2. Financial Summary from the Annual Registration Statement / the 2025 Annual Report (Form 56-1 One Report)
3. Profiles of the nominated candidates to replace directors who retired by rotation (3.1 - 3.3)
4. Profiles of the Auditors Nominated as the Auditors of the Company in 2026 (4.1-4.3)
5. Details of the independent directors proposed as proxy holders (in the event that an independent director is appointed as a proxy holder)
6. The Company's Articles of Association concerning the Shareholders' Meeting
7. Documents and evidence that attendees have to identity proofing before joining the 2026 Annual General Meeting of Shareholders and procedure for proxy granting, registration and voting.
8. Guidelines for attending General Meeting of Shareholders via Electronic Media (e-AGM)
9. Form for Submitting Question in Advance for the 2026 AGM
10. QR Code Downloading Procedures for Documents of the 2026 AGM and the Annual Registration Statement /the 2025 Annual Report (Form 56-1 One Report)
11. Three types of Proxy Forms (Form A, B, and C), according to the announcement of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 and as amended (It is recommended to use type B).
12. Registration Form for attending the 2026 Annual General Meeting of Shareholders (e-AGM)

**Enclosures** (Being separated from the Invitation Letter)

- Registration form with barcode

The Board of Directors ("the Board") of GMM Grammy Public Company Limited ("the Company") at its Meeting No.1/2026 convened on February 27, 2026, (the "Board of Directors Meeting") has resolved to invite all shareholders to attend the 2026 Annual General Meeting of Shareholders (the "Shareholders' Meeting" or the "Meeting"), which will be convened on **Tuesday, April 28, 2026, at 2.00 p.m., in the form of an electronic meeting, only ("e-Meeting" or "e-AGM") via the Zoom system, which will be broadcast live from the Auditorium Room, 21st floor of GMM Grammy Place, located at No. 50, Sukhumvit 21 Road (Asoke), Khlong Toei Nuea, Wattana, Bangkok**, in compliance with the Emergency Decree on Electronic Meeting B.E. 2563 (2020) , the Notification of the Ministry of Digital

Economy and Society RE: Standards for Maintaining Security of Meetings via Electronic Means B.E. 2563 (2020) and other related laws and regulations, to consider the following agenda items:

**Agenda 1 To acknowledge the Company's 2025 operational results and the 2025 Annual Report (Form 56-1 One Report).**

**The Board's opinion:** The Board deemed it appropriate to propose that the Meeting acknowledge the Company's 2025 operational results and the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report).

**Agenda 2 To consider and approve the financial statements for the year ended December 31, 2025**

**The Board's opinion:** The Board proposed to the Meeting to consider and approve the Company's financial statements for the year ended December 31, 2025, which have been audited and signed by the Certified Public Accountant, reviewed by the Audit Committee, and endorsed by the Board of Directors.

**Agenda 3 To consider and approve the omission of the appropriation of the 2025 net profit as statutory reserve and the omission of dividend payment from the 2025 operational results.**

**The Board's opinion:** The Board proposed to the Meeting to consider and approve the omission of profit apportionment as a statutory reserve from the 2025 operational results, as the Company's current statutory reserve stands at Baht 81,994,972.90. This amount is equivalent to 10 percent of the registered capital of Baht 819,949,729, which is complete as required by law.

Furthermore, it is proposed to the Meeting to approve the omission of dividend payments from the 2025 operational results. Although the separate financial statements show retained earnings of Baht 3,024.09 million, the Company recorded a net loss of Baht 139.13 million. The Company has utilized the majority of its funds to repay all outstanding loans, invest in business expansion, and ensure sufficient working capital for its operations.

**Agenda 4 To consider and approve the appointment of directors in replacement of those who must retire by rotation for the year 2026.**

**The Board's opinion:** (Directors with a conflict of interest in this matter neither attended the meeting nor participated in the consideration of this agenda item.)

In 2026, there are 3 directors who are due to retire by rotation, i.e., (1) Mr. Paiboon Damrongchaitham, (2) Miss Boosaba Daorueng and (3) Mr. Phawit Chitrakorn.

In accordance with the opinion of the Nomination and Remuneration Committee, the Board of Directors (excluding directors with a conflict of interest in the 2026 Annual General Meeting of Shareholders) has meticulously and cautiously reviewed the suitability of the nominees to ensure that their qualifications are well aligned with the Company's business operations. Accordingly, the Board deemed it appropriate to propose that the Meeting consider and approve the re-appointment of the two directors retiring by rotation, namely (1) Mr. Paiboon Damrongchaitham and (2) Miss Boosaba Daorueng, to serve as directors for another term.

This includes proposing the appointment of Mr. Kittisak Chuang-a-roon as an Executive Director and Authorized Director to replace Mr. Phawit Chitrakorn, who term has retired in 2026 and who does not wish to be re-appointed for another term.

In accordance with the composition of directors of GRAMMY, namely;

- (1) Mr. Paiboon Damrongchaitham (proposed to reappoint as a Chairman of the Board, categorized a Non-Executive Director for another term.)
- (2) Miss Boosaba Daorueng (proposed to reappoint as an Vice Chairman of the Board, categorized as an Executive Director and Authorized Director for another term.)
- (3) Mr. Kittisak Chuang-a-roon (proposed to appoint as an Executive Director and Authorized Director to replace Mr. Phawit Chitrakorn)

(Profiles of those 3 candidates are described in Enclosure 3.1 - 3.3)

**Agenda 5** **To consider and approve the amendment to the authorized directors who can sign to bind the Company.**

**The Board's opinion:** The Board (Directors with a conflict of interest in this matter neither attended the meeting nor participated in the consideration of this agenda item.) proposed to the Meeting to approve the amendment to the authorized directors who can sign to bind the Company as follows,

"Miss Boosaba Daorueng or Miss Suwimon Jhungjotikapisit jointly signs with Mr. Kittisak Chuang-a-roon or Mr. Fahmai Damrongchaitham, totaling two persons, and the Company's seal is affixed.", as endorsed by the Nomination and Remuneration Committee and approved by the Board of Directors.

**Agenda 6** **To consider and approve the remunerations of the Board of Directors and subcommittees for the year 2026.**

**The Board's opinion:** The Board proposed that the Meeting to approve the Board of Director and Audit Committee's remuneration for the year 2026 at the amount of Baht 6,650,000, which is the same amounts as the previous year, according to the rules and details set forth. No remuneration shall be paid to other sub-committees. According to the proposal that the Nomination and Remuneration Committee has considered and appropriately screened and the Board of Directors has approved.

**Agenda 7** **To consider and approve the appointment of the auditors and the determination of the audit fee for the year 2026.**

**The Board's opinion:** The Board proposed that the Meeting appoint EY Office Limited as the Company's auditor for the fiscal year ended December 31, 2026, and that any one of the individuals below be responsible for reviewing or audit and provide an opinion on the financial statements of the Company, namely (1) Mrs. Poonnard Paocharoen CPA No.5238 or (2) Ms. Kosum Cha-em CPA No.6011 (3) Ms. Vilailak Laohasrisakul CPA No.6140 (Profiles of the 3 Auditors Nominated as the Auditors of the Company are described in Enclosure 4.1-4.3). In addition, the Meeting is proposed to approve the audit fee of the Company for the year 2026 at the amount of not exceeding Baht 2,340,000, which is a decrease of Baht 150,000 or approximately 6% lower than from the previous year, as proposed by the Audit Committee, which has appropriately screened and approved by the Board of Directors.

**Agenda 8**    **To consider other matters. (if any)**

**The Board's opinion:** The Board deemed it appropriate to include this agenda so as to comply with the section 105 of the Public Limited Companies Act B.E.2535 (as amended) specifying that shareholders holding shares amounting not less than one-third of the total number of paid-up shares are qualified to ask the Meeting to consider any matter other than those set out in the invitation letter. Additionally, this agenda is also set for shareholders who wish to ask any further questions or provide any other opinions (if any). However, according to the Principles of Corporate Governance of Listed Company issued by Thai Institute of Directors (IOD) and AGM Checklist of Thai Investors Association, it is not recommended to add any other agendas that are not specified in the invitation letter to the Meeting to approve or vote.

In this regard, the Company specifies the names of shareholders for the rights to attend and vote at the 2026 AGM which shall be recorded on March 20, 2026 (Record Date). The company would like to invite the shareholders to attend the Shareholders' Meeting at the aforementioned date and time at the same time, which the Company will open for registration in the e-AGM (By Inventech Connect system) to attend the 2026 Annual General Meeting of Shareholders (e-AGM) from 12.00 a.m. on Tuesday, April 28, 2026 onwards.

The Company recommends Shareholders and/or Proxy holder to study the conditions and methods of registration procedure, including submitting the request form to attend the Annual General Meeting of Shareholders for the year 2026 via electronic media (e-AGM) (according to Enclosure 12) or alternatively, shareholders may submit a registration request to attend the electronic meeting (e-AGM) and prepare identity verification documents prior to the registration process for receiving individual link to attend the e-AGM and the system access manual, together with study vote casting procedure as detailed in Enclosure 8.

If any shareholder wishes to grant a proxy to another person instead of attending the Meeting in person to vote on shareholders' behalf. Please fill in the details and sign the Proxy Form A or Form B either. (Enclosure 11) to be complete, foreign shareholders which appoints a custodian in Thailand to be a stock depository and keeper, please use one of the Proxy Form A or Form B or Form C (Custodian). (Enclosure 11) with a stamp duty of Baht 20 attached. The Company has provided the Proxy Forms on our website at <https://investor.gmmgrammy.com/en/shareholders-meeting/annual-general-meeting-of-shareholders> , allowing shareholders to download and print the documents at their convenience. However, should any shareholder require a physical copy of the Proxy Form, please submit a request to the Corporate Secretary via email at [cs@gmmgrammy.com](mailto:cs@gmmgrammy.com) at least 14 days prior to the meeting. The Company will then arrange to send the physical Proxy Form to you accordingly. Shareholders can read more details about how to appoint a proxy in Enclosure 7. Alternatively, shareholders who wish to appoint a proxy via electronic means (e-Proxy) may study from the 'Manual for Electronic Proxy Submission.' Detailed procedures and guidelines for attending the Electronic Meeting (e-AGM) are provided in Enclosure 8.

In the event that shareholders are unable to attend the meeting, able to grant a proxy to the Company's independent directors (Enclosure 5) instead of attending the Meeting in person to vote on shareholders' behalf according to the proxy form by sending a proxy that shows the desire to vote (Recommend to use the Proxy Form B (Enclosure 11). To do so, please complete the Proxy Form B and give all vote instructions, and submit it along with accompanying documents for proxy appointment to the Company by April 20, 2026. (Please study the details of documents and evidence that attendees have to identity proof before joining the 2026 AGM and procedure for proxy granting, registration and voting in Enclosure 7).

For shareholders to receive the greatest benefit at the Meeting and fully protect the rights as a shareholder, should you have any queries that you would like the Company to clarify on any agenda, you can send the questions prior to the Meeting, please sending Form for Submitting Question in Advance for the 2026 AGM (Enclosure 9) to the company secretary via email : [cs@gmmgrammy.com](mailto:cs@gmmgrammy.com) or send to the Company Secretary, GMM Grammy Public Company Limited, 41st Floor, GMM Grammy Place, Sukhumvit 21 Road (Asoke), Khlongtoeinuea, Wattana, Bangkok 10110 within April 20, 2026, or any shareholder who wishes to obtain a hard copy of the Annual Registration Statement /the 2025 Annual Report (Form 56-1 One Report) , please contact **Office of Corporate Secretary or Investor Relation**.

To provide the shareholders' convenience in accessing the above information, the entire set of documents related to the Invitation of the 2026 Annual General Meeting of Shareholders, together with the proxy forms and all related documents , including downloading documents on the Company's website ([www.gmmgrammy.com](http://www.gmmgrammy.com)), both in Thai and English, **March 27, 2026, onwards**. The 2025 annual registration statement / Annual Report (Form 56-1 One Report) shall be publicized on the Company's website prior to the meeting date, not less than 21 days.

Yours Faithfully,



(Mr. Paiboon Damrongchaitham)

Chairman of the Board

By resolution of the Board

For information regarding the Shareholders' Meeting, please contact:

Office of Corporate Secretary Tel. (+662) 669 9291 / (+662) 669 9152 Email: [cs@gmmgrammy.com](mailto:cs@gmmgrammy.com)